

A POLICY STATEMENT OF  
THE HANCOCK COUNTY BOARD OF EDUCATION  
New Cumberland, West Virginia 26047

**NONDISCRIMINATION/EQUAL OPPORTUNITY/HUMAN RELATIONS**

The Hancock County Board of Education supports the concept of Equal Education Opportunity for all students and equal employment opportunity for employees as being essential to education in the public schools of our county. It is the intent of the Board of Education to equalize educational and employment opportunities throughout the District.

The Congress in enacting the Civil Rights Acts of 1964 and The Educational Amendments of 1972, determined that, “No person in the United States shall on the basis of race, age, sex, color, creed or religious sect, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance.”

The policies and rules and regulations of the Board shall be applied without regard to race, color, creed, national origin, sex, marital status, age, handicapping condition, or membership in any employee organization.

The Board shall comply with the *The Every Student Succeeds Act*.

The Board’s actions shall at all times be consistent with all laws of the state and federal government, and be consistent with administrative rulings and regulations.

The Board of Education hereby declares its intention to comply with Title IX of the 1972 Education Amendments. Any student, employee, or job applicant who believes that he/she has been discriminated against may seek remedy through the Title IX administrator of the Board of Education.

Date Adopted: 11/23/15  
Date Amended: 3/14/16  
Date Reviewed:

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